



VentureWell cultivates revolutionary ideas and promising inventions by inspiring and funding students, faculty and investors to transform game-changing ideas into solutions for people and the planet. VentureWell is a \$14M organization that reaches more than 200 universities, and partners with world-class organizations. The result: Inventions created by VentureWell grantees are helping to solve some of our greatest 21st century challenges and to date have reached millions of people in more than 50 countries!

As a data-driven organization, VentureWell is committed to measuring and understanding the impact of our work. Through internal and external evaluations, and by partnering with leading edge institutions, we demonstrate how and why our programs create change.

Director of Research and Evaluation

We are seeking a dynamic, collaborative, and applied researcher who will lead the Research and Evaluation function for the organization and play an active role in the implementation of all research and evaluation-related activities. Reporting to the President, this is a senior management role and participates on the Senior Leadership team.

Responsibilities:

In collaboration with VentureWell's President and Senior Leadership team, establishes and prioritizes the organization's internal research and evaluation agenda including:

Leadership of the Research Function

- Manages or leads the conceptualization and implementation of Research and Evaluation activities to support programs, grant proposals and thought leadership initiatives.
- Creates and maintains organization-wide program evaluation systems to monitor program performance and quality, and progress toward strategic goals.
- Implements a continuous program improvement model supporting the technical quality and efficiency of VentureWell's programs as well as its quantitative and qualitative research and evaluation capabilities. Ensures development of valid and reliable measures, appropriate data management and analysis practices, and accurate interpretation and reporting of results.
- Sustains and expands VentureWell's capacity to conduct research in areas that are closely aligned with our mission.
- Develops budgets and establishes priorities for investment across program evaluation activities.

Research and Evaluation Implementation and Reporting

- Leads or supports development of program evaluation plans, including study designs and implementation plans.
- Leads and/or supports staff in the development and use of quantitative and qualitative evaluation and research tools, including surveys, interview and focus group protocols, and other methods to be implemented in the course of research.

- Leads and/or supports the development and implementation of formative and summative research designs, including longitudinal studies of program outcomes.
- Oversees systems and databases for research and evaluation projects in order to track program outcomes and program impact; contributes to the design of information system requirements.
- Disseminates research and evaluation results internally and externally as appropriate; actively collaborates with Director of Development and Director of Communications on appropriate use and dissemination of VentureWell's evaluation and research findings.

Proposal and Program Development

- Works collaboratively with Sr. Management, Development and Program staff to identify, critically review, and respond to development opportunities that align with the mission and capacity of the organization.
- Serves as point person for Research and Evaluation input to proposals, defines approaches to program assessment and related budget requirements, and responds to Q&As.
- Provides Research and Evaluation guidance, leadership and expertise in the program improvement process, based on results of formative and summative evaluations.

Supervision and Staff Development

- Effectively manages Research and Evaluation staff including
 - Hiring, mentoring, monitoring and supervision
 - Performance planning/reviews and professional development
 - Engagement and supervision of contractors, faculty collaborators on grant funded research, consultants, contract workers, student and part-time workers as needed.

External Engagement and Communication

- Develops collaborations with our community of faculty at institutions of higher education as well as our partners from the philanthropic, government, and corporate sectors.
- Publishes articles in peer-reviewed journals.
- Presents papers and participates on panels at professional and academic conferences.

Requirements:

- Master's degree in education, psychology, public policy, sociology or other related social science discipline; doctorate in related field preferred
- 7+ years of work experience in social science research, with 5 of those years in applied program evaluation; non-profit experience preferred
- Track record of progressively responsible program and staff management roles
- Significant experience in creating and implementing a research agenda that addresses current and anticipated issues in an organization's programs
- Experience in forging relationships with funders, organizations and/or agencies to establish and implement collaborative research projects
- Experience in working with higher education, foundation, and/or government grant funders
- Proficient in the use of quantitative and qualitative analysis software, social media, project management tools, MS Office, etc.

This position requires occasional travel

For more information about VentureWell, including our benefits, click [here](#)

To apply, please send a cover letter, and your resume to
<mailto:jobs@venturewell.org>

VentureWell is an Equal Employment Opportunity (EEO) employer. M/F/D/V